

<p>PROXY</p> <p>Annual General Meeting</p> <p>of April 15, 2026 (10.00 a.m.)</p>
<p>A copy of this form must be received at the latest on Thursday April 9, 2026 by :</p> <p>Proximus SA/NV of public law</p> <p>Mrs. Anne-Valérie Heuschen, Secretary General</p> <p>Postal address : Rue Carli 2 (4th floor)</p> <p>B - 1140 Brussels (Belgium)</p> <p>secretary.general@proximus.com</p>

The undersigned (name and first name/Name of the company):

.....

Domicile/Registered office:

.....

Owner of

Quantity

Dematerialized shares (1)
Registered shares (1)

of Proximus
SA/NV

(1) cross out what is not applicable

Hereby appoints as proxyholder:

Name and first name:

.....

Residing at:

.....

In order to represent him/her as shareholder at the annual general meeting of above mentioned company which will be held in the Proximus Lounge, rue Stroobants 51, 1140 Brussels, Belgium, on Wednesday April 15, 2026 at 10.00 a.m. with the following agenda:

1. Examination of the annual reports of the Board of Directors of Proximus SA under public law with regard to the annual accounts and the consolidated annual accounts at 31 December 2025.
2. Examination of the reports of the Board of Auditors of Proximus SA under public law with regard to the annual accounts and of the Auditors with regard to the consolidated annual accounts at 31 December 2025.
3. Examination of the information provided by the Joint Committee.
4. Examination of the consolidated annual accounts at 31 December 2025.

5. Approval of the annual accounts of Proximus SA under public law at 31 December 2025.
Motion for a resolution: approval of the annual accounts with regard to the financial year closed on 31 December 2025, including the following allocation of the results:

Profit of the financial year to be appropriated	+	139,549,922 EUR
Accumulated profits	+	285,333,356 EUR
Profit to be appropriated	=	424,883,278 EUR
Transfers from capital and reserves	+	4,168,865 EUR
Transfers to capital and reserves	-	31,776,614 EUR
Profit to be distributed (dividends)	-	193,891,474 EUR
Profit to be carried forward	=	203,384,055 EUR

For 2025, the gross dividend amounts to EUR 0.60 per share, entitling shareholders to a dividend net of withholding tax of EUR 0.42 per share, of which an interim dividend of EUR 0.30 per share (EUR 0.21 per share net of withholding tax) was already paid out on 5 December 2025; this means that a gross dividend of EUR 0.30 per share (EUR 0.21 per share net of withholding tax) will be paid on 24 April 2026. The ex-dividend date is fixed on 22 April 2026, the record date is 23 April 2026.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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6. Approval of the remuneration policy.
Motion for a resolution: approval of the remuneration policy.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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7. Approval of the remuneration report.
Motion for a resolution: approval of the remuneration report.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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8. Granting of a discharge to the members of the Board of Directors.
Motion for a resolution: granting of a discharge to the members of the Board of Directors for the exercise of their mandate during the financial year closed on 31 December 2025.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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9. Granting of a special discharge to the members of the Board of Directors whose mandate ended on 16 April 2025 and on 15 May 2025.
Motion for a resolution: granting of a special discharge to Mr. Karel De Gucht and Ibrahim Ouassari for the exercise of their mandate until 16 April 2025 and to Mr. Guillaume Boutin for the exercise of his mandate until 15 May 2025.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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10. Granting of a discharge to the members of the Board of Auditors.
Motion for a resolution: granting of a discharge to the members of the Board of Auditors for the exercise of their mandate during the financial year closed on 31 December 2025.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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11. Granting of a special discharge to Mr. Koen Neijens, representative of Deloitte Bedrijfsrevisoren BV/Réviseurs d'Entreprises SRL, for the exercise of his mandate as member of the Board of Auditors until 16 April 2025.

Motion for a resolution: granting of a special discharge to Mr. Koen Neijens, representative of Deloitte Bedrijfsrevisoren BV/Réviseurs d'Entreprises SRL, for the exercise of his mandate as member of the Board of Auditors until 16 April 2025.

FOR		AGAINST		ABSTAIN	
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12. Granting of a discharge to the Auditors for the consolidated accounts of the Proximus Group.
Motion for a resolution: granting of a discharge to the Auditors Deloitte Bedrijfsrevisoren BV/Réviseurs d'Entreprises SRL, represented by Mr. Fabio De Clercq and Luc Callaert BV, represented by Mr. Luc Callaert, for the exercise of their mandate during the financial year closed on 31 December 2025.

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13. Granting of a special discharge to Mr. Koen Neijens, representative of Deloitte Bedrijfsrevisoren BV/Réviseurs d'Entreprises SRL, as auditor of the consolidated accounts of the Proximus Group, for the exercise of his mandate until 16 April 2025.

Motion for a resolution: granting of a special discharge to Mr. Koen Neijens, representative of Deloitte Bedrijfsrevisoren BV/Réviseurs d'Entreprises SRL, as auditor of the consolidated accounts of the Proximus Group, for the exercise of his mandate until 16 April 2025.

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14. Appointment of a Board Member in accordance with the right of nomination of the Federal Holding and Investment Company (SFPIM).

Motion for a resolution: in accordance with the nomination for appointment by the Board of Directors and after recommendation of the Nomination and Remuneration Committee, on behalf of the SFPIM, in accordance with article 18, §3 of Proximus' bylaws, to appoint Mr. Stijn Bijmens, as co-opted by the Board of Directors on 18 September 2025, as Board Member for a period expiring on the date of the annual general meeting of 2030. His CV is available on www.proximus.com. This Board mandate is not remunerated.

FOR		AGAINST		ABSTAIN	
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15. Appointment of Board Members, in accordance with the right of nomination of the Federal Holding and Investment Company (SFPIM) pro rata its shareholdership.

Motion for a resolution: in accordance with the nomination for appointment by the Board of Directors and after recommendation of the Nomination and Remuneration Committee, in accordance with article 18, §3 of Proximus' bylaws:

- a. to appoint Mrs. Cécile Coune as Board Member for a period expiring on the date of the annual general meeting of 2030;

FOR		AGAINST		ABSTAIN	
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- b. to appoint Mr. Francis De Meyere as Board Member for a period expiring on the date of the annual general meeting of 2030;

FOR		AGAINST		ABSTAIN	
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c. to appoint Mr. Eric Domb as Board Member for a period expiring on the date of the annual general meeting of 2030;

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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d. to reappoint Mrs. Béatrice de Mahieu as Board Member for a period expiring on the date of the annual general meeting of 2030.

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e. to (re)appoint Mrs. Audrey Hanard as Board Member for a period expiring on the date of the annual general meeting of 2027.

Or appointment, after advice of the Nomination and Remuneration Committee, of the alternative candidates nominated for appointment by the SFPIM as Board Members for a period expiring on the date of the annual general meeting of 2030.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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16. Appointment of an independent Board Member

Motion for a resolution: to appoint Mrs. Emmanuèle Attout upon proposal by the Board of Directors after recommendation of the Nomination and Remuneration Committee, as independent Board Member for a period expiring on the date of the annual general meeting of 2030.

This Board member has the capacity of independent member as she meets the criteria laid down in article 7:87 of the Belgian Code of Companies and Associations and in the Belgian Corporate Governance Code 2020.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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17. Appointment of an independent Board Member

Motion for a resolution: to appoint Mr. Pierre Winand upon proposal by the Board of Directors after recommendation of the Nomination and Remuneration Committee, as independent Board Member for a period expiring on the date of the annual general meeting of 2030.

This Board member has the capacity of independent member as he meets the criteria laid down in article 7:87 of the Belgian Code of Companies and Associations and in the Belgian Corporate Governance Code 2020.

FOR	<input type="checkbox"/>	AGAINST	<input type="checkbox"/>	ABSTAIN	<input type="checkbox"/>
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All the CVs are available on www.proximus.com. These mandates will be remunerated in the same way as that of the other Board Members, in accordance with the decision of the general shareholders' meeting of 2004.

18. Miscellaneous.

If you do not give specific voting instructions, you will be considered having instructed to vote in favour of the resolutions proposed by the Board of Directors of the company.

Done at, on, 2026.

Signature(s) :

Legal entities must specify the name, first name and title of the natural person(s) who signs this proxy form on their behalf.